



Destination Stratford
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DESTINATION STRATFORD BOARD OF DIRECTORS MEETING SUMMARY

November 12, 2025

MEMBERS OF THE BOARD PRESENT: Rob Russell, Orielle Wybrow, Brandi Gillett, Chloe Miller, Mike Heisz, Matt Vaile, Kendra Fry, Kim Cosgrove, Steve Ireson, Andre Morin, Ryan O'Donnell, Brendan McKenna, Cody Sebben, Pat King and Sweety Bharij and Mark Hunter

REGRETS: Kendra Fry

MEMBERS OF THE STAFF PRESENT: Zac Gribble and Karen Savelle

1. **CALL TO ORDER:** The Zoom video meeting was called to order by Chair Rob Russell
2. **LAND ACKNOWLEDGEMENT**
3. **CONFLICTS OF INTEREST** – None were noted
4. **APPROVAL OF THE AGENDA:**
Moved by M. Vaile, seconded by c. Miller to approve the agenda **CARRIED**
5. **APPROVAL OF THE MINUTES:**
Moved by O. Wybrow, seconded by B. McKenna that the minutes of September 10, 2025 be approved **CARRIED**
6. **FINANCE UPDATE BY TREASURER:** O. Wybrow
Next Finance Committee Meeting: Wednesday, December 10, 2025 at 2 pm by zoom
7. **EXECUTIVE DIRECTOR UPDATE:** Z. Gribble
8. Stratford Sport Tourism – Mid Term Review Discussion (Private for Destination Stratford Board review at this time)
9. **GOVERNANCE UPDATE BY GOVERNANCE CHAIR AND VICE CHAIR:** C. Miller
Next Governance Committee Meeting: Wednesday, December 12, 2025 at 4 pm by Zoom
10. **NEW BUSINESS:** Discussion of a zoom meeting in January 2026 or an in-person meeting with the location chosen, if in person
11. **Move to In camera discussion** (Human Resource salary discussion)
Moved by M. Hunter, seconded by B. Gillett **CARRIED**
Move Out of camera discussion
Moved by, seconded by **CARRIED**
12. **CONFIRMATION OF DATE AND TIME OF NEXT BOARD OF DIRECTORS MEETING:**
Wednesday, January 14, 2026 at 2 pm

MOTION TO ADJOURN: